

PYB/S CODE OF CONDUCT AND ZERO-TOLERANCE POLICY

The purpose of this Code of Conduct and Zero-Tolerance Policy is to have a clear and transparent policy on expected behavior by everyone involved in PYB/S events along with a clear set of consequences for any violations that may occur.

CODE OF CONDUCT

- Poor sportsmanship and lack of respect by or towards any player, coach, umpire, spectator or PYB/S League Official will not be tolerated and may result in disciplinary actions up to and including ejection from game and/or suspension of playing time, coaching and attendance of games.
 - Examples are but not limited to:
 - Profanity by players, coaches, umpires, spectators or PYB/S League Officials.
 - Verbal abuse of umpires by players, coaches or spectators at any time before games, throughout the course of a game or following the conclusion of a game.
 - Verbal abuse of any players such as taunting, ridicule or any other language deemed inappropriate by an umpire or league official.
 - Physical contact or abuse by or towards any player, coach, umpire, spectator or PYB/S League Official. ***IF ANY DELIBERATE OR MALICIOUS PHYSICAL CONTACT OR ABUSE IS MADE, PERSON(S) WILL BE IMMEDIATELY REMOVED FROM THE AREA, SUSPENDED FROM ATTENDING ANY PYB/S FUNCTION FOR REMAINDER OF THE CURRENT SEASON AND WILL BE PLACED UNDER ARREST BY TPSO AND APPROPRIATE CHARGES WILL BE PRESSED.***
- Coaches should make an attempt to control the actions and temperament of his/her players and spectators before, during and after games while still at PARD facilities. If a point is reached where coach feels uncomfortable then he/she should elicit the help of an umpire, League Official or TPSO Deputy.
- The only permissible disciplinary measure that are allowed by a coach towards a player will be requiring a player to complete extra running or drills. ***NO PHYSICAL CONTACT IS ALLOWED FOR ANY REASON.***
- If a coach feels the need to discipline a player in the form of a suspension for missing games, practices, etc., they must first seek approval from the League Director and Commissioner. At least 24 hours notice is necessary for suspension unless the violation is deemed harsh in nature (24 hour rule can only be overturned by Commissioner).
- All ejections/suspensions will be reviewed by the Commissioner, Co-Commissioner and League Director
 - If a player is ejected from a game, they must serve a one (1) game suspension in the following game of the schedule. The player must attend suspended game in uniform and sit on the bench. Opposing Coach shall be notified before game that a suspended player will be in attendance in the dugout. Multiple ejections will be reviewed by the members of the PYB/S Board and may result in dismissal of the league.
 - If a coach is ejected from a game, they must serve a one (1) game suspension in the following game of the schedule. A second ejection during the season will result in a two (2) game suspension and possible elimination of All-Star coaching consideration. Any coach serving a suspension may attend their teams games as a spectator but shall not participate in coaching of anyway from the spectators area.
- The use of alcohol and/or tobacco products is not permitted by any player, coach or umpire at any PYB/S event. Penalty for violation is an automatic ejection from current game and a one (1) game suspension.

CONSEQUENCES FOR VIOLATIONS

PLAYER CONSEQUENCES

- *1ST Violation*
 - A. Player will be removed from game and will remain in the dugout for the completion of game. If a team is shorthanded and unable to continue, game may result in a forfeit. Player will be suspended for the next scheduled team game. In the event a player is ejected from the game an out **WILL NOT** be called in that batting position since there are no substitutions that can be placed in his/her batting position.
- *2nd Violation*
 - Player will be removed from game and field. Player will not be allowed to remain in spectators area. If a team is shorthanded and unable to continue, game may result in a forfeit. Player will be suspended for the next scheduled team game and All-Star privileges may be revoked pending review by the PYB/S Board.
- *3rd Violation*
 - Player will be removed from game and field. Player will not be allowed to remain in spectators area. If a team is shorthanded and unable to continue, game may result in a forfeit. Player will also be suspended from the league for the remainder of the season and will not receive a refund. All-Star privileges will be revoked. In order for player to return to the league the following season, player will need to appear before the PYB/S Board and state their case for reinstatement. A majority vote by the PYB/S Board will be required for player to return or have suspension overturned.

COACHING CONSEQUENCES

- *1ST Violation*
 - Coach will be removed from the game immediately and will not be allowed to remain in spectators area. Play will be suspended until coach leaves the field/spectators area. Forfeit may result if coach does not comply with leaving area in a reasonable amount of time. Should there not be an assistant coach available to finish game, parent or PYB/S Board Member will step in to finish coaching game. Coach will be suspended for the next scheduled team game.
- *2nd Violation*
 - Coach will be removed from the game immediately and will not be allowed to remain in spectators area. Play will be suspended until coach leaves the field/spectators area. Forfeit may result if coach does not comply with leaving area in a reasonable amount of time. Should there not be an assistant coach available to finish game, parent or PYB/S Board Member will step in to finish coaching game. Coach will be suspended for the next two (2) scheduled team games and All-Star coaching privileges will be revoked.
- *3rd Violation*
 - Coach will be removed from the game immediately and will not be allowed to remain in spectators area. Play will be suspended until coach leaves the field/spectators area. Forfeit may result if coach does not comply with leaving area in a reasonable amount of time. Should there not be an assistant coach available to finish game, parent or PYB/S Board Member will step in to finish coaching game. All-Star coaching privileges will be revoked. and coach will not be allowed to coach the following season. Coach will need to appear before the PYB/S Board and state there case for reinstatement. A majority vote by the PYB/S Board will be required for coach to return or have suspension overturned.

SPECTATOR CONSEQUENCES

- *1ST Violation*
 - Spectator will be asked to leave the spectators area with the possibility of moving to another location for the remainder of the game. Game play will be stopped if necessary and not resume until spectator complies.
- *2nd Violation*
 - Spectator will be removed from area and must return to vehicle for remainder of game. Game play will be stopped if necessary and not resume until spectator complies. Spectator will also not be allowed to attend the following game.
- *3rd Violation*
 - Spectator will be removed from area and must return to vehicle for remainder of game. Spectator will not be allowed to attend any games for remainder of season. If spectator is a parent/guardian of a player and chooses to remove their child from the league, no refund will be issued.

We value each players, coaches, umpires and spectators opinion when it comes to issues on the field. PYB/S Board members and/or an Umpire in Charge are frequently walking around the park monitoring situations or possible problematic issues but we are not able to see and witness everything. All on-field issues should be addressed to your respective Head Coach. Do not address the umpire yourself.

Possible violation of these policies must be witnessed by an umpire or PYB/S Board Member. If it is not witnessed by an umpire or PYB/S Board Member, please have your Head Coach contact the Umpire in Charge or a PYB/S Board Member or feel free to reach out to us at pybaseballsoftball@gmail.com and we will look into any issues that are brought to our attention. We respect the right to remain anonymous if you wish to choose to but understand that if the issue needs further investigating, it may be difficult finding credible sources in those situations.

The PYB/S Board of Directors reserves the right to uphold and/or modify any ejections and/or suspensions upon an investigation.

Please be mindful that at the end of the day, these are just kids playing a game. The coaches and umpires are human and will make mistakes. Lets all work together to make this a wonderful and enjoyable experience for all players, officials and spectators alike.